



**ZONES™**

# Zones IT Staff Augmentation Services

Consider **IT** Done

## Bridging Skill Gaps, Boosting Productivity and Fostering Innovation

In today's rapidly evolving business landscape, staying ahead in the competitive market requires accessing the right talent at the right time.

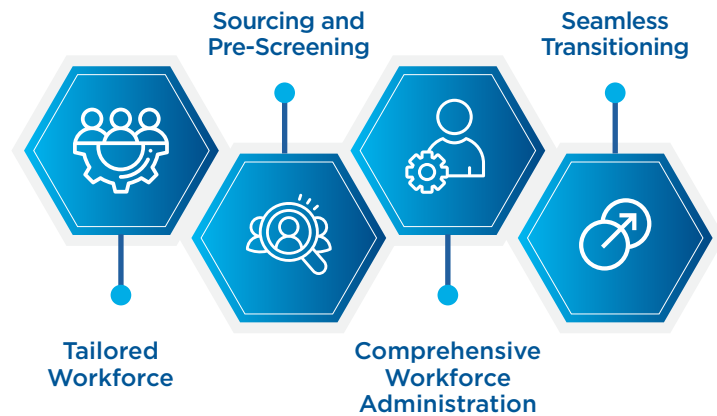
With the rapid technological advancements and the growing demand for specialized skills, traditional hiring processes can often be complex and expensive. IT Staff augmentation services offer a reliable and cost-effective solution, enabling organizations to fill talent requirements, boost productivity, and achieve business objectives.

At Zones, we understand organizations' challenges while filling skill gaps, meeting project needs, and enhancing existing teams. We recognize that the success of your projects and overall business objectives often rely on having the right resources at the right time. Zones offers comprehensive IT Staff Augmentation Services that provides flexible and resilient solutions, ensuring you have access to a pool of highly skilled and pre-screened professionals tailored to your unique requirements. Our services are designed to maximize productivity, lower costs, and help you remain agile, responsive, and competitive in the changing business environment.





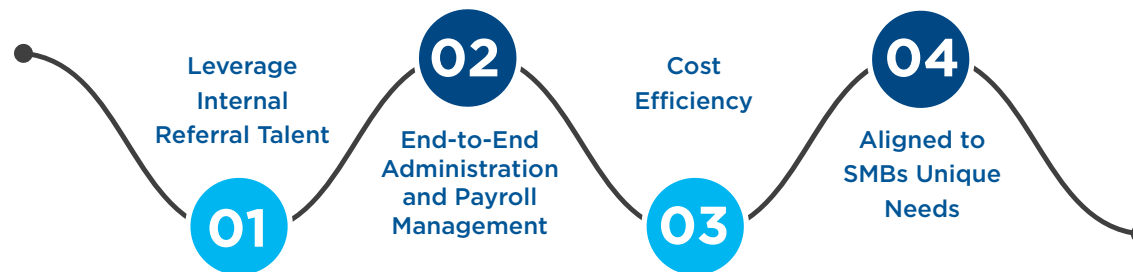
## Drive Efficiency with End-To-End Recruitment



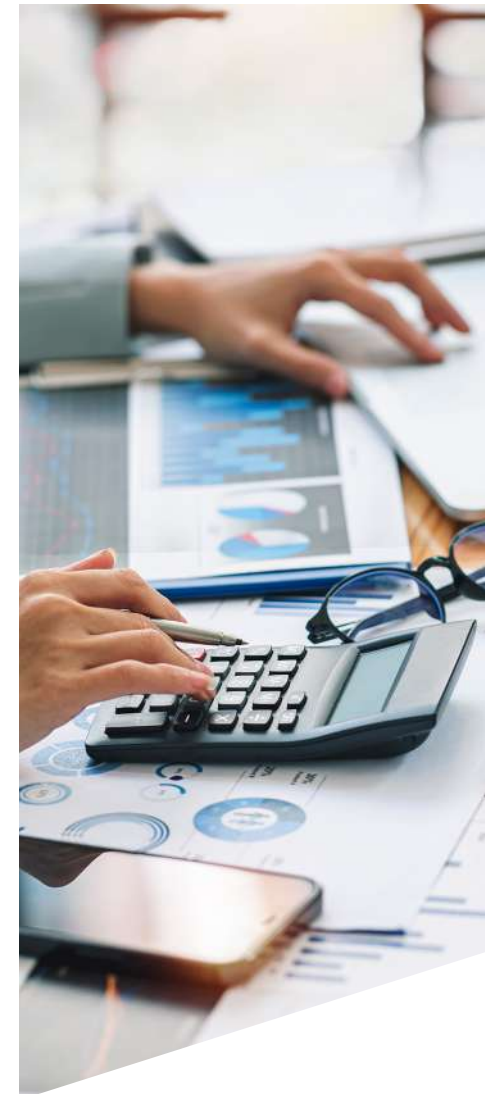
- **Tailored Workforce:** We take the time to understand your business and its unique demands to provide a workforce tailored to your business objectives.
- **Sourcing and Pre-Screening:** Delivers end-to-end staffing solutions encompassing everything from candidate sourcing to pre-screening, ensuring we recommend only the most qualified individuals for your staffing requirements.
- **Comprehensive Workforce Administration:** We handle the full spectrum of employee-related activities, from legal compliance to benefits administration and workers' insurance. This comprehensive approach ensures compliance and peace of mind, allowing you to operate confidently within employment regulations.
- **Seamless Transitioning:** After fulfilling the specified contract term, we facilitate a smooth transition, converting contract hires into full-time, direct employees. This continuity ensures minimal disruption and maximum efficiency in your workforce strategy.

## Administration and Payroll Services

Managing employee administration and payroll is complex and requires close attention to detail and expert oversight to ensure compliance.



- **Leverage Internal Referral Talent:** Our service empowers managers to harness the skills and experience of retirees and internal referrals for temporary positions. This enables you to tap into a pool of proven talent, without the hassle of extensive recruitment efforts.
- **End-to-End Administration and Payroll Management:** We manage complete employee administration and payroll activities. We handle the intricacies of employee onboarding, benefits management, and payroll processing, ensuring compliance and accuracy every step of the way.
- **Cost Efficiency:** We provide overall cost optimizations by streamlining costs associated with candidate sourcing, pre- screening, reference checks, and employment verification.
- **Aligned to SMBs Unique Needs:** We prioritize building a comprehensive understanding of your business and work environment to provide resources that align with your specific needs and can deliver results.





## Direct Hire



- **Direct & Temp-To-Perm Recruitment:** Zones offers direct-recruitment staffing services, including “Temp-to-Perm”, to help companies find the best employees.
- **End- To-End Hiring:** Our team works closely with HR and hiring managers to source, pre-screen and reference check potential hires. We manage the entire employment process from hire to transition and provide a replacement guarantee for clients using this service.
- **International Staffing:** Our direct placement services extend to international staffing needs, allowing you to tap into a worldwide talent pool. Enabling you to accomplish project milestones and meet crucial deadlines with ease.



## The Zones Advantage

Zones understands the importance of finding the right fit for your organization. We carefully match you with professionals with the specific skills and expertise you require, ensuring you get the best talent for your team.



With Zones as your partner, you not only gain access to our extensive network of highly skilled professionals, but you also benefit from a range of advantages that make our services unparalleled.

These benefits include:

- **Controlled Cost:** Our Controlled Cost approach ensures budget

predictability and transparency. Say goodbye to unexpected expenses and budget surprises. We provide consistent invoicing and predictable expenses, allowing you to plan your budget confidently. With clear visibility into staffing expenditures, you can make informed decisions and allocate resources effectively without worrying about unforeseen costs.

- **Single Source with End-to-End Hiring Process:** At Zones, we offer a Single Source solution that simplifies your hiring process. Our dedicated sourcing team works diligently to identify and attract top talent from our curated partner ecosystem. By relying on Zones for your staffing needs, you save time and effort, streamlining your hiring process and ensuring a seamless experience from start to finish. We handle every step of the hiring process, from talent acquisition to onboarding, providing you with a comprehensive and efficient staffing solution.
- **Global Reach:** With a global network and local recruiting expertise, Zones can source experienced professionals from around the world. We understand that skill gaps often require access to specialized talent regardless of geographic boundaries. Our expansive reach ensures that you have access to the best professionals in the industry, empowering you to build high performing teams and drive success on a global scale. Whether you need resources in your local market or require international expertise, Zones can tailor services to suit your specific needs. Our global reach means that you can tap into a diverse pool of talent and expand your business horizons.



## Experience Unparalleled IT Staff Augmentation Services with Zones

At Zones, we are committed to delivering IT Staff Augmentation Services that exceed your expectations.

Our diverse experience and capabilities enable us to offer our clients flexible staffing services that meet unique workforce needs. Our controlled cost approach ensures that you get value for money without compromising the quality of resources. We provide single-source convenience, saving you time and reducing the complexities of workforce management. Our global reach gives you access to talent from anywhere worldwide to match the skills, qualifications, and experience levels required for your business objectives. Whether you need short-term staffing solutions or long-term managed resources, Zones has you covered. Contact us today to unlock your organization's true potential with Zones IT Staff Augmentation Services.



### About Zones

Zones is a global provider of end-to-end IT solutions with an unmatched supply chain. Positioned to be the IT partner you need, Zones, a Minority Business Enterprise (MBE) in business for over 35 years, specializes in Digital Workplace, Cloud & Data Center, Networking, Security, and Managed/Professional/Staffing services. Operating in more than 120 countries, leveraging a robust portfolio, and utilizing the highest certification levels from key partners, including Microsoft, Apple, Cisco, Lenovo, Adobe, and more, Zones has mastered the science of building digital infrastructures that change the way modern organizations do business. Whatever you need, you can ***Consider IT Done***.

To learn more about Zones and its services, Visit the **Zones Innovation Center**, [zones.com](https://www.zones.com), or follow us on **Twitter**, **Facebook**, and **LinkedIn**

**BOOK A CALL**

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