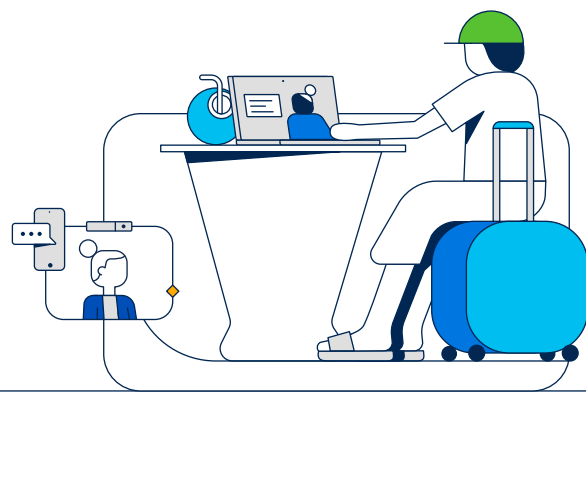
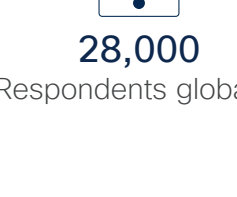


Global Hybrid Work Study 2022
Employees are ready for hybrid work - are you?

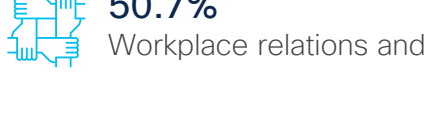
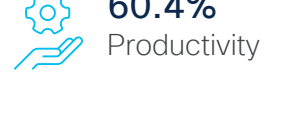


Uncovering insights on the hybrid working future

Study conducted between January and March 2022



Hybrid working has improved employee performance

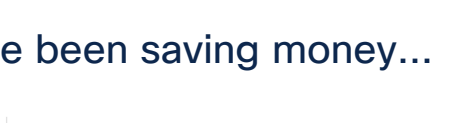
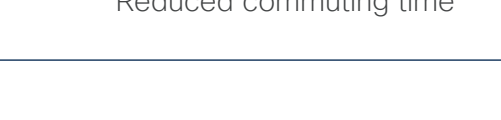


And many aspects of their well-being

77.9% say overall well-being has improved



Key drivers for improvement:

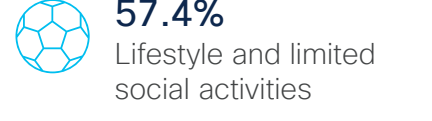
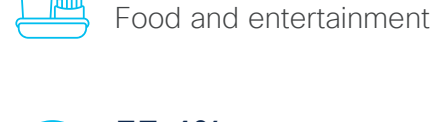


Employees have been saving money...



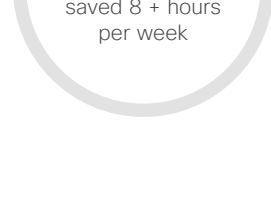
Average saving
US\$153.54 | week
US\$7,984.08 | year

This has increased employee incomes:

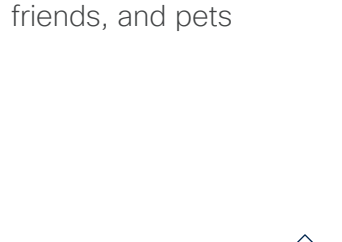
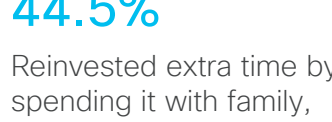
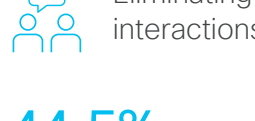


And getting more time back

Most are spending this time with their families

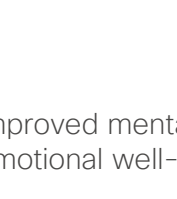


Time saved on:



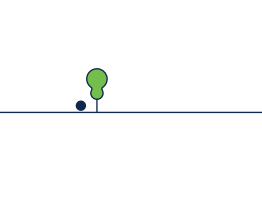
Social, emotional and mental well-being have improved

Employees' relationships have improved:



Most employees are also more confident with **55.4%** reporting better self-esteem and confidence

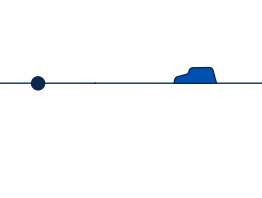
Improved mental well-being for **68.3%** and emotional well-being for **56.9%** of employees



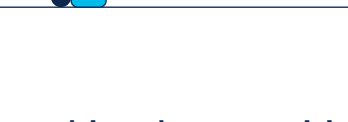
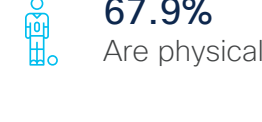
Top reasons:



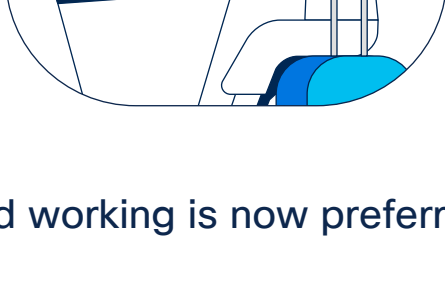
So has physical well-being



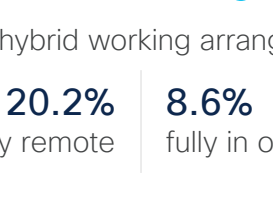
Say hybrid working has improved their physical well-being



Hybrid working has positively impacted the workplace



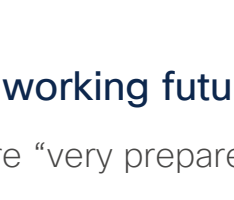
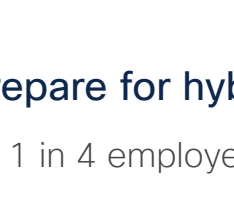
Hybrid working is now preferred globally



Want hybrid working arrangement



83.4% say employers have been supportive of hybrid working:



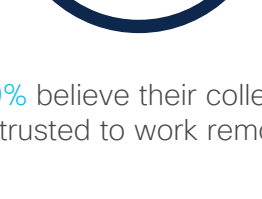
Work to be done to prepare for hybrid working future

Only 1 in 4 employers are "very prepared"



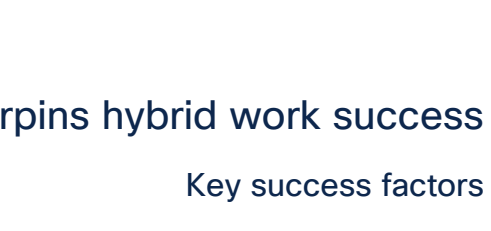
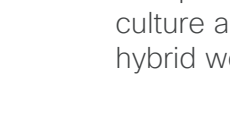
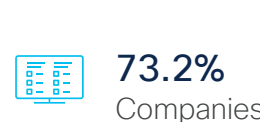
Trust remains fickle, inclusive work culture vital

Believe their manager trusts them to be productive when working remotely



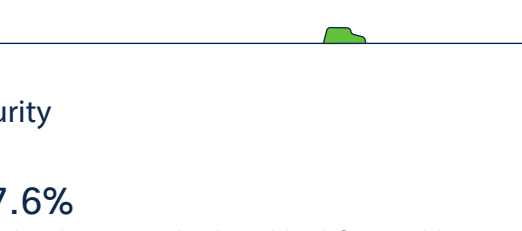
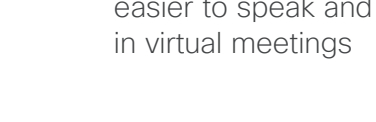
Only **58.9%** believe their colleagues can be trusted to work remotely

Remote workers have challenges engaging with:



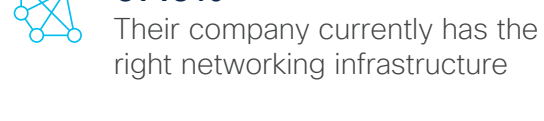
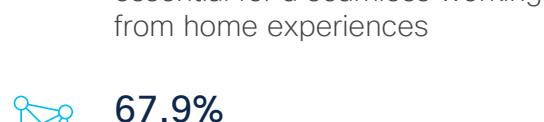
Good technology underpins hybrid work success

Key success factors

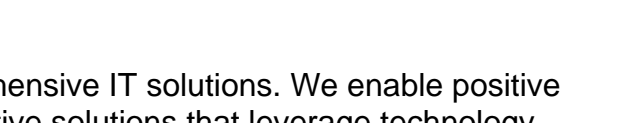
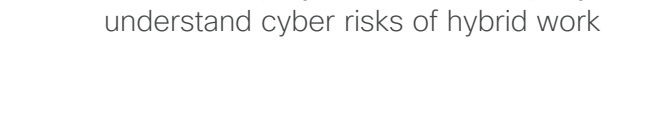
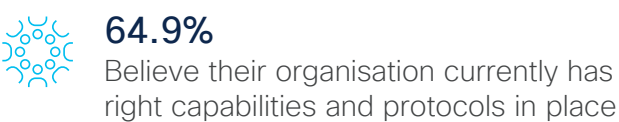


Technology risks and opportunities

Networking infrastructure



Cybersecurity



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