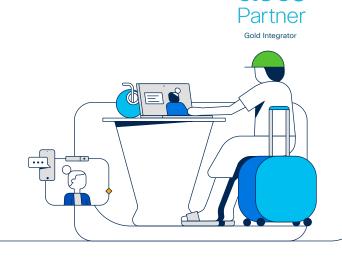


Global Hybrid Work Study 2022 Employees are ready for hybrid work - are you?



Uncovering insights on the hybrid working future Study conducted between January and March 2022



Respondents globally



27 Markets Across all continents except Antarctica



From a wide range of industries

employee performance







Productivity



Job knowledge and skills

Hybrid working has improved

58.7%



50.7% Workplace relations and attitude

And many aspects of their well-being

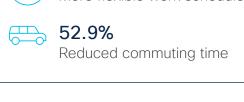
77.9% say overall well-being has improved





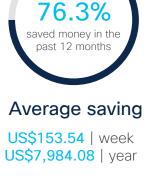
62% More flexible work schedules

Key drivers for improvement:



And getting more time back

This has increased 86.6% employee incomes: Commuting costs



79.9% Increased disposable income by at least 5%

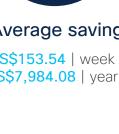
Average increase

14.5%



74% Food and entertainment

57.4%



Most are spending this time with their families

25.8%

saved 8 + hours



Reduced or no

commuting

social activities

Lifestyle and limited





Eliminating office

Time saved on:



Reinvested extra time by spending it with family,





friends, and pets

well-being have improved



Most employees are also more confident with **55.4%** reporting better self-esteem and confidence



Top reasons:

Work environment

28.8%



24.7%

Greater

50.7%

say stress levels have decreased

24%

More time for

less pressurized flexibility

So has physical well-being



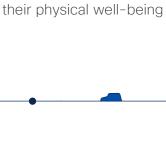
68.1% Eat healthier

70.6%

67.9%

Exercise more





Say hybrid working has improved

61.8%



Are physically fitter



44.3%

Improved relationships

with colleagues

Hybrid working has positively impacted the workplace



Are less likely to leave and

look for a new role

Hybrid working is now preferred globally •



Want hybrid working arrangement

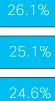
8.6%

83.4% say employers have been supportive of hybrid working:



Technology

20.2%



Very Prepared

Believe their manager trusts them

to be productive when working remotely

70.5%

Only 58.9% believe their colleagues can

be trusted to work remotely

Only 1 in 4 employers are "very prepared"

Cybersecurity and data privacy Company culture Employee support HR policies and processes

Neutral

44.1%

Supportive

48.2%

41.8%

45.4%

43.2%

42%

Prepared

Very Unprepared Unprepared Trust remains fickle, inclusive work culture vital •

Remote workers have challenges

Companies need to rethink

culture and mindset to make hybrid work truly inclusive

engaging with:

59.4% Colleagues

56.9% Company

73.2%

臣臣

39.3%

Very Supportive

1.3%

2.2%

1.6%

1.8%

2.2%



50.4% greater use of virtual

meeting and

collaboration tools

Key success factors

54.6%

51.6%

Feel more confident

in virtual meetings

Collaboration platforms make it easier to speak and be heard

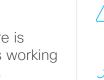
Technology risks and opportunities Networking infrastructure 61.6%

53.4%

increased use

of technology

Suffering connectivity issues on a regular basis is career limiting for remote workers 84.3%



Cybersecurity

77.6%

67.5%

Feel cybersecurity is critical for making hybrid working safe

Think business leaders are familiar with

cyber risks of hybrid work

Networking infrastructure is essential for a seamless working from home experiences 67.9%

Their company currently has the right networking infrastructure

64.9% Believe their organisation currently has the right capabilities and protocols in place.

61.9% Think all employees in their company understand cyber risks of hybrid work

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